

TIRSA DETAILED REPORT 2019

INSTITUTION X SAMPLE

Competencies - Individual Items by Organizational Sector

Competency Component	Academic		Human resources		Finance		Research		Infrastructure and equipment		External relations		Student services	
	Institution	Comparator	Institution	Comparator	Institution	Comparator	Institution	Comparator	Institution	Comparator	Institution	Comparator	Institution	Comparator
DESIGNING REPORTS														
Most of the reports produced about this organizational sector are produced on demand from an interested party.														
Most of the quantitative reports produced about this organizational sector present mainly facts and figures, without analysis of its content.														
Our IR office extracts data primarily from transactional information systems.														
There are reproducible processes to update existing reports as needed, containing information of interest about this organizational sector.														
Some of the quantitative reports produced about this organizational sector include interpretation and analysis.														
Our IR office has produced at least one datamart about this organizational sector with operational/transactional data.														
Most of the reports about this organizational sector are produced according to a pre-established calendar.														
Most of quantitative reports produced about this organizational sector include interpretation and analysis, using standardized terms to describe the content (e.g., use common definitions) and are structured in a coherent fashion.														
Our IR office has developed ETL processes and a data warehouse containing information about this organizational sector.														
We rely on existing processes and/or technology (e.g., software, agreements with operational sector) to optimize the production of reports about this organizational sector.														
We can rely on pre-established institutional processes (e.g., formal definitions of a program, clear definitions of faculty categories, clearly established department affiliations, timing of enrolment projections to feed into the budget process), which facilitate the interpretation of reports about this organizational sector in a coherent and cohesive manner across the institution.														
Our IR office has introduced technologies that allow users to efficiently access data about this organizational sector (e.g., OLAP, scorecard, data visualization).														
Over the past three years, we have introduced at least one new process and/or technology (e.g., new software, new programming, new agreements with the operational sector regarding access to data) that facilitates and optimizes the production of reports about this organizational sector.														
Over the past three years, we have introduced at least one new process and/or technology (e.g., new software, new programming, new agreements with the operational sector regarding access to data) that contributes to the interpretability of reports about this organizational sector.														
Our IR office has an approved plan to further modernize the technology we use to standardize data and facilitate its access.														
Mean Score	4	3	3	4	3	5	3	4.5	3	3.5	3	4	3	